

Wander PEO Collective LLC

Privacy Policy

Effective Date: July 21, 2026

Introduction

Wander PEO Collective LLC ("Wander PEO Collective," "we," "our," or "us") respects your privacy and is committed to protecting the personal information you provide to us. This Privacy Policy explains how we collect, use, disclose, and safeguard your information when you visit our website, communicate with us by phone, email, text message, social media, or otherwise engage our services.

By using our services, you agree to the practices described in this Privacy Policy.

Information We Collect

Depending on your interaction with us, we may collect:

Personal Information

- Name
- Company name
- Job title
- Email address
- Telephone number
- Mailing address

Business Information

- Number of employees
- Industry
- Payroll information
- Benefits information
- Workers' compensation information

- Business operations
- Other information voluntarily provided during the PEO evaluation process

Technical Information

When you visit our website, we may automatically collect:

- IP address
 - Browser type
 - Device information
 - Website usage information
 - Cookies and analytics information
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How We Use Your Information

We may use your information to:

- Respond to inquiries
 - Schedule consultations
 - Evaluate your business for PEO solutions
 - Obtain proposals from participating PEO providers
 - Communicate regarding your account
 - Provide customer service
 - Improve our services
 - Meet legal and regulatory obligations
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Text Messaging Privacy

If you choose to receive text messages from Wander PEO Collective LLC, we may send customer care and informational messages regarding appointments, proposals, service updates, and follow-up communications.

Mobile information will not be shared with third parties or affiliates for marketing or promotional purposes. This excludes text messaging opt-in data and consent, which will not be shared with any third parties.

- Message frequency varies.

- Message and data rates may apply.
 - You may opt out at any time by replying **STOP**.
 - Reply **HELP** for assistance.
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Information Sharing

We do **not** sell your personal information.

We may share information only when necessary to:

- Obtain quotes from Professional Employer Organizations (PEOs)
- Facilitate payroll, HR, benefits, or related business services you request
- Work with trusted vendors assisting in providing requested services
- Comply with legal requirements
- Protect our legal rights

Information is shared only as necessary to provide requested services.

Data Security

We maintain commercially reasonable administrative, technical, and physical safeguards designed to protect your information from unauthorized access, disclosure, misuse, or alteration.

While we strive to protect your information, no method of electronic transmission or storage is completely secure.

Cookies

Our website may use cookies and similar technologies to improve user experience, analyze website traffic, and enhance our services.

You may disable cookies through your browser settings at any time.

Third-Party Websites

Our website or communications may contain links to third-party websites.

We are not responsible for the privacy practices of those websites.

Your Rights

Depending on applicable law, you may request to:

- Access your personal information
- Correct inaccurate information
- Request deletion of certain information
- Withdraw consent where applicable

Requests may be submitted using the contact information below.

Children's Privacy

Our services are intended for businesses and business owners.

We do not knowingly collect personal information from individuals under 18 years of age.

Changes to This Policy

We may update this Privacy Policy periodically.

Changes become effective immediately upon posting the updated version.

Contact Us

Wander PEO Collective LLC

 **Phone:** (941) 500-9941

 **Email:** wanderpeocollective@gmail.com

 Serving businesses nationwide.

Business Hours

Monday – Friday

9:00 AM – 5:00 PM EST

SMS Privacy Notice

By providing your mobile phone number and opting in, you consent to receive customer care and informational text messages from Wander PEO Collective LLC.

- Message frequency varies.
- Message and data rates may apply.
- Reply **STOP** to unsubscribe.
- Reply **HELP** for assistance.

Consent to receive text messages is not a condition of purchasing any goods or services.